

# FBLex Children's Pastor / Director

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FBLex believes whole-heartedly in the investment in today's children and we seek to partner with parents to appropriately facilitate a Gospel-centered, meaningful, creative, consistent and dynamic Children's Ministry (1<sup>st</sup> through 6<sup>th</sup> grades) that recognizes, promotes and champions the following understanding—*the ministry to children is a family ministry that seeks to further the vision of FBLex, while equipping families and shepherding children in the Gospel of Jesus Christ.*

FBLex is seeking a Children's Pastor/Director who will champion the mission of the ministry and provide visionary, energetic, creative and strategic leadership to its team to make a lasting spiritual impact in the lives of our children. This position will essentially be charged with the responsibility of growing and developing the Children's Ministry of FBLex. The correct fit for our team must have a strong passion to minister to children and their families and have the ability to do so in a fast-paced environment that thrives on reaching people with the gospel in a creative and relevant way.

## **What We Are Searching For/Qualifications:**

### **Education –**

A bachelor's degree from an accredited Christian Bible college with a theological, religious or ministerial degree in children's ministry, early childhood development or in a related field is preferred.

### **Experience –**

3+ years of proven experience and success in children's ministry with leadership responsibilities in serving a church of a similar size and culture to FBLex is preferred for this role.

### **Personal Characteristics -**

- Passionate about the evangelism and discipleship of children and families.
- An exceedingly strong ability to effectively develop, equip and mobilize the volunteers of the ministry. Servant-hearted. Values the team over themselves.
- Possess both teachable and coachable leadership traits.
- Assist in the development of an annual budget for children's ministries and manage spending.
- Function as a member of the church's Leadership Staff working in unity with other Pastors/Directors.
- Maintain a spirit of loyalty to Christ, the church and the Lead Pastor.
- Collaborative leader of leaders who believes we are better together. Demonstrated ability to work collaboratively with both parents and volunteers.
- Exercise tact, courtesy and diplomacy in dealing with guests, parents and church members.
- A spirit of faithfulness must be exhibited relative to the entire ministry of the church.
- Strive to see their job as ministry rather than mere work.
- Strive to set appropriate boundaries and protect their personal discipleship and family time.
- A disciple and disciple-maker.
- Elevates Jesus in all they say and do.
- Passionate about family and believes parents are the primary disciple-makers of their children.
- Able to attract and excite volunteers to this ministry.
- Super strong administrative, organizational, relational and verbal skills.
- Self-starter. Takes initiative. Can do attitude. Eye for excellence.